

November 22, 2018

Ref. No: HDFC Life/CA/2018-19/43

**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No C/1, Block G,  
Bandra-Kurla Complex, Bandra-East,  
Mumbai- 400 051

**BSE Limited,**  
Sir PJ Towers,  
Dalal Street,  
Mumbai – 400 001

NSE Symbol: HDFCLIFE

BSE Security Code: 540777

Kind Attn.: Head - Listing

Kind Attn.: Sr. General Manager – DCS  
Listing Department

**Sub: Intimation of appointment of Alternate Directors under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir,

We wish to inform you that pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") the Board of Directors of the Company, vide its resolution passed on November 22, 2018 have approved the appointment of Mr Rushad Abadan and Mr James Aird as Alternate Director to Sir Gerry Grimstone (Non Executive Director) and Mr Norman Keith Skeoch (Non Executive Director) respectively with effect from November 22, 2018. Mr Rushad Abadan and Mr James Aird had vacated their office as Alternate Directors in view of Sir Gerry Grimstone and Mr Norman Keith Skeoch having visited India in October, 2018.

In compliance with the circular no. NSE/CML/2018/02 issued by National Stock Exchange of India Limited and circular no. LIST/COMP/14/2018-19 issued by BSE Limited (both circulars dated June 20, 2018), this is to confirm that Mr Rushad Abadan and Mr James Aird have not been debarred from holding the office of Director by virtue of any SEBI order or any other Authority.

The details required under Regulation 30 of the Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are provided in the enclosed Annexure.

This is for your information and record.

Thanking You,

**For HDFC Standard Life Insurance Company Limited**

  
**Narendra Gangan**  
**EVP, Company Secretary &**  
**Head- Compliance & Legal**

Annexure

**Appointment of Mr Rushad Abadan and Mr James Aird as Alternate Director to Sir Gerry Grimstone (Non Executive Director) and Mr Norman Keith Skeoch (Non Executive Director) respectively**

Sr. No.	Details of events that need to be provided	Information of such events
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr Rushad Abadan and Mr James Aird have been appointed as Alternate Director to Sir Gerry Grimstone (Non Executive Director) and Mr Norman Keith Skeoch (Non Executive Director) respectively.
2	Date of appointment/cessation (as applicable)  Term of appointment	November 22, 2018  The Alternate Director shall not hold office for a period longer than that permissible to the director in whose place he has been appointed and shall vacate the office if and when the director in whose place he has been appointed returns to India.
3	Brief profile (in case of appointment)	As per Annexure I
4	Disclosure of relationship between directors (in case of appointment of a director)	Mr Rushad Abadan and Mr James Aird are not related to any Director of the Company

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## Annexure I

### Brief Profile of Mr Rushad Abadan

Mr Rushad Abadan joined Standard Life plc as Group General Counsel in 2016. Prior to joining Standard Life, Mr Abadan held several senior legal positions in another significant financial institution, RBS (Royal Bank of Scotland), including Deputy General Counsel, Head of Projects, Group Legal and General Counsel for corporate and M&A. He also took a lead role advising RBS on transactions including its 2008 recapitalisation and the initial public offerings (IPOs) of Direct Line Group and Citizens Financial Group. Mr Abadan has previous experience as a private equity solicitor with Indian firms Crawford Bayley and DSK Legal and Scottish firm Dundas & Wilson C.S.

### Brief Profile of Mr James Aird

Mr James Aird has been the Chief Executive of Ignis Investment Services, since its acquisition by Standard Life Investments, where he is responsible for the day to day management of the business. In addition, James is Head of Corporate Development for Standard Life Aberdeen plc (formerly Standard Life plc) where he focuses on developing new international business, joint ventures and mergers and acquisitions and has responsibility for corporate finance. He joined Standard Life Aberdeen plc in 1997 and has held a number of senior roles within Standard Life Aberdeen plc including as Chief Executive of Standard Life Investments mutual fund business and as Director of Standard Life Investments (Asia) in Hong Kong. Mr. Aird graduated in Economics from Edinburgh University in 1981.